



Introduction for employees

Welcome to Winningtemp



Introduction

Winningtemp is the team success platform that make your voice heard; where you can highlight what is working well and what you want to develop – completely anonymously.

By answering the simple questions honestly, you will not only contribute to your team's and organisation's development, but also your own growth and development. All the questions used in the surveys are based on research (in collaboration with the University of Gothenburg) to measure and analyse factors related to well-being and engagement.

Here are a few examples of the questions that can be answered:

Are you yourself able to decide how you are going to distribute your time during a normal work day?



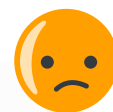
Do you feel that you have a reasonable workload?



You can answer by tapping any one of the four different smileys that go from "Do not agree at all" to "Totally agree". You also have the opportunity to leave a comment if you wish to clarify to your immediate supervisor what you mean (your profile will be anonymous to anyone accessing the system):

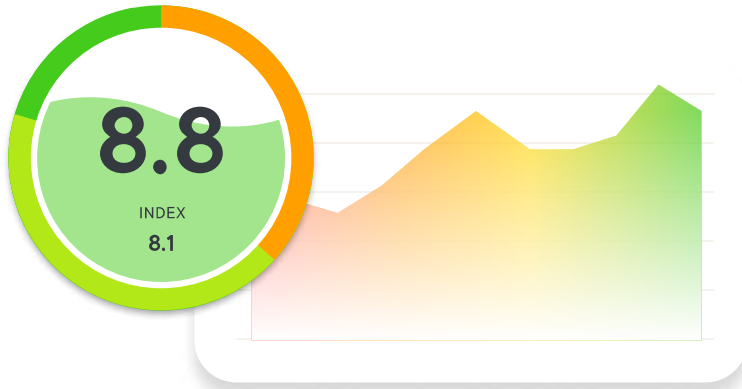
Anonymous

I think we could be doing more to create a diverse workforce.



These responses are then compiled and a score (temperature) will appear that everyone can see in real-time. The scores are calculated using the average of all the answers within each of the nine categories:

Leadership, job satisfaction, meaningfulness, autonomy, work environment, participation, personal development, team spirit, and engagement.



Example of how the temperature may appear for the category - Meaningfulness

The temperature displayed (thanks to your and your colleagues' answers!) will then serve as a basis for discussion. You and your team will get an opportunity to share experiences and reflections along with success factors and challenges. This practice will lead to increased communication and a better work environment where health and well-being are given equal importance as business profitability

**Congratulations On Being Part Of An Organisation
That Cares About Its Employees - And Welcome To
Winningtemp!**

How to get started

- You will receive an activation email where you will create your own password. Use your email address as the username.
- You can always log in via app.winningtemp.com or through our application, which you can find on [Google Play](#) or the [App Store](#). At the first login, you will receive an alert asking about push notification. It is important that you click 'yes' to be able to receive notifications in the system in the future.

Privacy policy

Please note that all answers and data regarding work situation are anonymous and cannot be seen by anyone in Winningtemp. Presentation of the organisation's temperature is made only at the group level and cannot be traced to an individual.

Read more: winningtemp.com/privacy-policy

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